MANAGEMENT

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Management: International Edition
1st Edition
Richard L. Daft, Vanderbilt University
Alan Benson, University of Exeter
© 2016 | 9781408063859

This EMEA edition of Richard L. Daft's market-leading text Management is tailored to the needs of students in Europe, the Middle East and Africa. Alan Benson, University of Exeter, brings a new perspective on the ever-changing world of management to provide a complete introduction to the key theories and industry issues.

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Management: International Edition
12th Edition
Ricky W. Griffin, Texas A&M University
© 2017 | 9781305501294

This edition takes a practical, skills-based approach to the process of management with a focus on active planning, leading, organizing and controlling. Griffin carefully examines today's emerging management topics, including the impact of technology, the importance of a green business environment, ethical challenges, and the need to adapt in changing times.

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Management: An Integrated Approach
2nd Edition
Ranjay Gulati, Harvard Business School
Anthony J. Mayo, Harvard Business School
Nitin Nohria, Harvard Business School
© 2017 | 9781305502086

Today's constantly changing business environment presents challenges and opportunities that are more dynamic and complex than ever before, requiring a clear understanding of the interactive nature of strategy, organizational design, and leadership. Management: An Integrated Approach, written by prominent Harvard management educators Ranjay Gulati, Anthony Mayo, and Nitin Nohria, is the only introductory management text on the market to address this challenge by taking an integrated and holistic approach, making it more relevant to how today's organizations are run.

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MGMT 11
11th Edition
Chuck Williams, Butler University
© 2019 | 9781337407465

MGMT 11 combines an easy-reference textbook with Chapter Review Cards, and an innovative online experience with MindTap. This edition includes a new section on sexual orientation and gender identity, new feature boxes and up-to-date data throughout.

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Management Theory and Practice
8th Edition
Gerald A Cole
Phil Kelly, Liverpool Business School
© 2015 | 9781408095270

The eighth edition of Management: Theory and Practice features succinct chapters covering all aspects of management theory and practice commonly taught on undergraduate courses. The authors bring an increased focus on real-world examples of management in practice with the use of vignettes. Skills sheets and a running case study will help students to put what they learn into practice.

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Purchasing and Supply Chain Management
7th Edition
Arjan J. van Weele, Eindhoven University of Technology
© 2018 | 9781473749443

Purchasing and Supply Chain Management provides a complete introduction to the key principles of the topic. Fully updated, this highly respected textbook covers the latest developments in purchasing and supply chain management with clear and well-structured content complemented by relevant and engaging case studies. Global examples from Shell, Hewlett Packard, Mattel and Nespresso to name just a few, demonstrate the challenges and solutions that companies face every day, while the latest research insights add a critical perspective throughout.

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An Introduction to Management Science: Quantitative Approaches to Decision Making
3rd Edition
David Anderson, University of Cincinnati
Dennis Sweeney, University of Cincinnati
Thomas Williams, Rochester Institute of Technology
Mik Wisniewski, University of Strathclyde
Xavier Pierron, Coventry University
© 2017 | 9781473729322

The third edition of this highly-regarded text has been fully updated whilst maintaining the accessible style that makes it so popular. Packed with diverse examples from Scotland to Saudi Arabia, this internationalized version of the landmark text from the Anderson, Sweeney and Williams team provides a complete introduction to the subjects of Management Science and Operations Research.

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Practical Management Science
6th Edition
Wayne L. Winston, Indiana University, Kelley School of Business
S. Christian Albright, Indiana University, Kelley School of Business
© 2019 | 9781337406659

Now students can take full advantage of the power of spreadsheet modelling with the book geared entirely to Excel 2016. This title integrates modelling into all functional areas of business using real world examples and data. The focus is on modelling rather than algebraic formulations and memorization of particular models. New and updated cases help to highlight the latest changes in the accompanying @RISK and PrecisionTree add-ins. Optimization chapters incorporate "BigPicture" diagrams of spreadsheet models, while a new chapter emphasizes data mining. In addition, almost 30 updated tutorial videos clarify concepts and work-through examples.
**Strategic Management: Awareness and Change**
8th Edition  
**John Thompson**, University of Huddersfield  
**Jonathan M. Scott**, Teeside University  
**Frank Martin**, University of Stirling  
© 2017 | 9781473726338  
*Strategic Management: Awareness and Change* provides a comprehensive introduction to modern strategy and is essential reading for all students of management. Following the ‘analysis, choice, implementation’ model, the book covers everything from the strategy process to an exploration of strategy implementation.

**Strategy: An International Perspective**
6th Edition  
**Bob de Wit**, Strategy Academy, Rotterdam  
© 2017 | 9781473725157  
The philosophy at the heart of this text is that an understanding of strategy can only be gained by grappling with contrasting viewpoints from a range of thought leaders, and the clear recognition that there is no simple answer to the question of what strategy is. Features cases that illustrate the importance of strategy in the world of business.

**Strategy Synthesis: For Leaders**
5th Edition  
**Bob de Wit**, Strategy Academy, Rotterdam  
© 2017 | 9781473725188  
*Strategy Synthesis: For Leaders* presents the same contrasting viewpoints and discussions found in *Strategy: An International Perspective* but excludes the long cases. This concise version may be more suitable for Executive or Leadership level courses.

**The Leadership Experience**
7th Edition  
**Richard L. Daft**, Vanderbilt University  
© 2018 | 9781337102278  
The *Leadership Experience* equips students with an understanding of the theory and practice behind the critical leadership skills needed to be an effective leader in today's turbulent times. Acclaimed author Richard Daft explores the latest thinking in leadership theory as well as contemporary practices at work within organizations throughout the world. The text is packed with memorable examples and unique insights from actual leadership decisions.

**Leadership: Theory, Application, & Skill Development**
6th Edition  
**Robert N. Lussier**, Springfield College  
**Christopher F. Achua**, University of Virginia's College at Wise  
© 2016 | 9781285866352  
Leadership takes a unique three-pronged approach to teach leadership concepts and theory. The authors combine theory with cutting-edge leadership topics and real-world examples.

**Leadership: Research Findings, Practice, and Skills**
8th Edition  
**Andrew J. DuBrin**, Rochester Institute of Technology  
© 2016 | 9781285866369  
This edition provides an ideal balance of essential theory and real-world applications. Andrew DuBrin, a highly respected author and consultant, incorporates the latest research on leadership and current business practices from academic journals and popular periodicals. The text provides students with a strong practical foundation by introducing leaders they can relate to and reinforcing their knowledge with frequent skills-building activities. This edition features opening vignettes and a role-play or experiential activity linked to the end-of-chapter cases.

To request an inspection copy, please visit cengage.co.uk/order-inspection-copy
Woods and West's *The Psychology of Work and Organizations* provides students with a complete introduction to how psychology and the changing world of work interact. It seeks to address the challenges of sustainability, ethics, and globalization faced in the workplace today. Issues such as strategic human resource management, developmental perspectives on individual differences at work, advanced theories on organizational behaviour, and competency modelling are all covered in the text. The authors use international examples and case studies throughout, enabling students to understand concepts in a variety of contexts. It includes CourseMate, an online study tool that supports the printed textbook with interactive learning, study and exam preparation tools.
This text provides the complete introduction to human resource (HR) management in the challenging business world of modern day South Africa. Dramatic changes in both the external and internal environment of organizations in South Africa since the beginning of the twenty-first century have resulted in employees increasingly expecting to be part of the decision-making process. These changes, combined with developments in technology, mean that HR managers are now faced with new and evolving challenges.

This edition builds upon a foundation of research and theory with an inviting, practical framework that focuses on today’s most critical HR issues and current practices. The text’s engaging writing style and strong visual design feature more than 500 examples from a variety of real-world issues and current practices. The text’s engaging writing style and strong visual design feature more than 500 examples from a variety of real-world issues and current practices. The latest edition examines HR and its impact on organizations today. It features content on ethics and the ethical process, leadership, social media, technology, unemployment, and current economic conditions. The research and learning features presented in this text give students some key insights into how HR impacts on organizational strategy. Reorganized and streamlined topics in this revision deliver a presentation that flows smoothly with an appropriate blend of theory and practice. Students examine emerging trends in technology, globalization, and HR metrics as they see how current events shape the study and practice of HR today.
Organizational Behaviour and Management
5th Edition
John Martin, University of Hull
Martin Fellenz, Trinity College Dublin
© 2017 | 9781473728936

The fifth edition of this introduction to organizational behaviour and management includes new material on complexity, change and development, and updated content on learning and human resource management. Informed by the latest research, Martin and Fellenz guide students through the fundamental topics with a focus on the key issues – globalization and culture, ethics and corporate social responsibility, competitive pressures and organizational change – leaving them with a good understanding of organizational behaviour.

Introducing Organizational Behaviour and Management
3rd Edition
David Knights, Bristol Business School
Hugh Willmott, Cardiff Business School
© 2017 | 9781473726642

Introducing Organizational Behaviour and Management is written by specialists for students who want to think differently about their understanding of organizational behaviour. This textbook presents contrasting perspectives on organizational behaviour, which creates a platform for discussion and debate around alternative approaches. The key concepts that underpin this diverse subject are identified and explored in a range of international and everyday examples.

Organisational Behaviour: Managing People and Organisations
1st Edition
Ricky W. Griffin, Texas A&M University
Jean M. Phillips, Penn State University
Stanley M. Gully, Penn State University
© 2017 | 9781473759145

The first South African edition of Organisational Behaviour: Managing People and Organisations enables students to develop a thorough understanding of organisational behaviour and its context including ethics, diversity, competitive advantage, technology and the global situation. The text demonstrates how organisational behavioural concepts are applied to a range of different problems or situations, and features examples from the private and public sectors such as Eskom, KPMG and Enterprise. Students will learn about local issues in South Africa, including the labour force and the legislative environment, and how these influence organisational behaviour and management decisions today.

ORGB 5
5th Edition
Debra Nelson, Oklahoma State University
James Campbell Quick, The University of Texas at Arlington
© 2017 | 9781305663916

ORGB 5 with ORGB Online engages students of all learning styles, and integrates seamlessly into your organizational behaviour course. ORGB 5 features include updated assessment and testing content and the addition of interactive problems into the online narrative flow. In addition, students will have the ability to use the StudyBits functionality to customize their own learning experience and flashcards.

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Organizational Behavior: Managing People and Organizations
12th Edition
Ricky W. Griffin, Texas A&M University
Jean M. Phillips, Penn State University
Stanley M. Gully, Penn State University
© 2017 | 9781305501393

This title combines Griffin’s market-leading, content-driven text with Phillips and Gully’s outstanding pedagogical approach based on student assessment, engagement and digital elements. The applied approach of Organizational Behavior: Managing People and Organizations balances classic management ideas with the most recent developments and trends in organizational behaviour. End-of-chapter exercises, videos and in-chapter assessments help you to equip your students with the tools and resources to think and act like managers.

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Organizational Behaviour and Management
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ORGB 5 with ORGB Online engages students of all learning styles, and integrates seamlessly into your organizational behaviour course. ORGB 5 features include updated assessment and testing content and the addition of interactive problems into the online narrative flow. In addition, students will have the ability to use the StudyBits functionality to customize their own learning experience and flashcards.

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Organization Theory and Design: An International Perspective
3rd Edition
Richard L. Daft, Vanderbilt University
Jonathan Murphy, Cardiff Business School
Hugh Willmott, Cardiff Business School
© 2017 | 9781473726383

The third edition of Organization Theory and Design addresses overarching questions such as, how is globalisation impacting on organizations? Exploring contemporary issues in organization design, examples are drawn from global sources which reflect the different issues and best practices faced by managers. Developed for students in the UK, Europe, the Middle East and Africa, renowned academics Jonathan Murphy and Hugh Willmott add an up-to-date international perspective to Richard L. Daft’s landmark textbook. Together they provide an original, comprehensive approach to the study of organization theory and design.

Available with MINDTAP
MindTap for Organization Development and Change
11th Edition
Thomas G. Cummings, University of Southern California
Christopher G. Worley, University of Southern California
© 2019 | 9781337618755

Market-leading Organization Development and Change blends rigour and relevance in a comprehensive and clear textbook. The authors approach the subject from a strong theoretical foundation to describe, in practical terms, how behavioural science knowledge can be used to develop organizational strategies, structures, and processes. MindTap for Organization Development and Change is a digital learning solution, which includes assessment questions covering key concepts and applications, and additional questions on selected cases.

Business Ethics and Corporate Governance

Available with MINDTAP
Business Ethics: Ethical Decision Making and Cases
12th Edition
O. C. Ferrell, Auburn University
John Fraedrich, Southern Illinois University
Linda Ferrell, Auburn University
© 2019 | 9781337614436

Packed with cases, exercises, simulations and practice tests, this text thoroughly covers the complex environment in which managers confront ethical decision-making. Using a proven managerial framework, the authors address concepts, processes and best practices within successful business ethics programmes. Students learn how to integrate ethics into key strategic business decisions. Revisions highlight new legislation affecting business ethics, best practices within high-profile organizations, and 20 new or updated cases.

Available with MINDTAP
Business Ethics: Case Studies and Selected Readings
9th Edition
Marianne M. Jennings, Arizona State University
© 2018 | 9781305972544

This text carefully reviews the decision-making processes of business leaders today to illustrate why even good leaders can sometimes make questionable decisions. This fascinating collection exposes common themes in less-than-ethical decision making and shows why leaders may make ethical compromises in business that they would not make in their personal lives. Short and long cases, readings, hypothetical situations, and current ethical dilemmas provide a basis for evaluating business ethics, while encouraging stronger values in future business leaders.

Corporate Governance: A Global Perspective
1st Edition
Marc Goergen, Cardiff Business School
© 2018 | 9781473759176

This textbook provides students with a comprehensive introduction to the theory and practice of corporate governance. It enables students to explore current issues relating to the design of capitalist systems, such as the impact of immigration and rising inequality. It includes recent regulation and codes of best practice to ensure that students are up to date with the latest developments in the field. Covering topics such as ownership and control, boards of directors and emerging markets, the text highlights the multidisciplinary nature of corporate governance.
Small Business Management: Launching and Growing Entrepreneurial Ventures
1st Edition
Justin G. Longenecker, Baylor University
Nkoana Radipere, University of South Africa
© 2017 | 9781473734487

Small Business Management: Launching and Growing Entrepreneurial Ventures clearly lays out the knowledge and insights needed to lead and manage a small business. It provides instruction and guidance that will significantly improve the chances of success for today’s small business manager. This edition presents the best information available today about launching and growing a small business in South Africa.

Small Business Management and Entrepreneurship
7th Edition
David Stokes, Kingston University
Nicholas Wilson, King’s College London
© 2017 | 9781473729735

The latest edition of this text continues its coverage of small business management and entrepreneurship, drawing on contemporary theory and practice in equal measure. Whilst the structure and format of the chapters remains broadly the same as the previous edition, the book includes a wider range of examples drawn from a variety of industrial, social and cultural contexts, to update students’ knowledge of small business management and entrepreneurship.

Small Business Management: Entrepreneurship and Beyond
6th Edition
Timothy S. Hatten, Mesa State College
© 2016 | 9781285866383

Small Business Management: Entrepreneurship and Beyond provides a balanced introduction to both entrepreneurship and small business management, with a focus on achieving and maintaining a sustainable competitive advantage as a small organization. Current issues, including global opportunities, service, quality and technology, are highlighted throughout the text. The online Business Plan Guide and templates provide some of the most extensive information available on business planning.

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